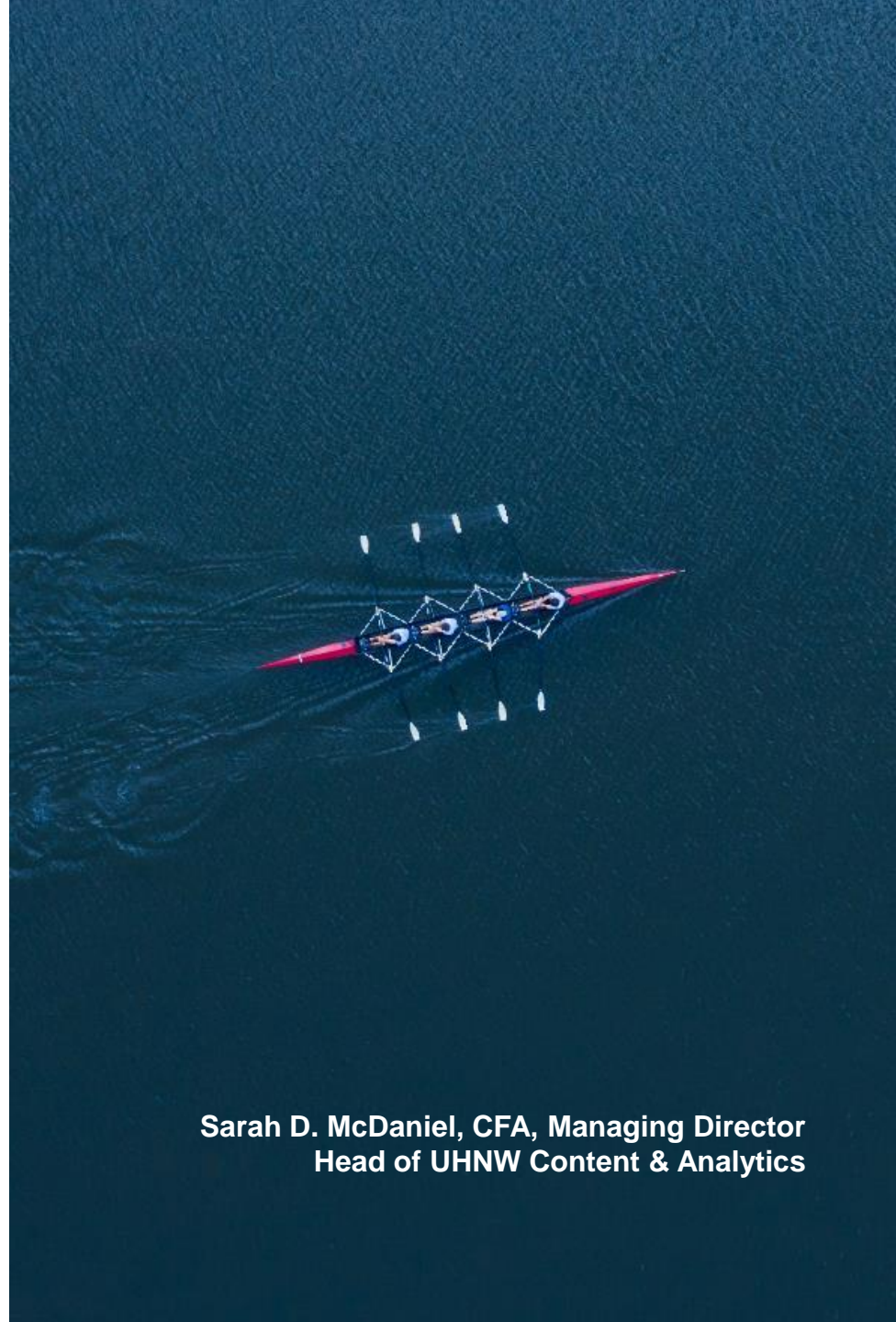


# Structuring Impactful Philanthropy

A Collaborative and Sequential  
Decision-Making Process for  
Donors and Non-Profits



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# Executive Summary

## **CHALLENGE: Emphasis on Measurable Philanthropic Impact**

The importance of non-profit organizations is arguably immeasurable, although the effectiveness of individual non-profits is increasingly being evaluated as efficiency and impact metrics have and continue to be introduced to the industry. Generally, numerous techniques can and have been applied to specific areas of the organizations, yet there is the potential to benefit from a more holistic and systematic approach to applying and implementing shared best practices.

## **SOLUTION: Philanthropic Integration Driving Consistent Cash Flows and Impact**

This presentation intends to provide a prudent sequence for non-profit decision-making and to introduce techniques and best practices as well as quantify the potential result of adopting them. This holistic approach attempts to achieve a substantial potential impact and requires not only an understanding of the discrete strategies but also the commitment of the organization to think holistically and appreciate the interdependency of its functional and specialized departments in harnessing the compounding effects of integration.

**PREMISE:** The hypothesis being, the more consistent and transparent the cash flows from non-profits to grantees, the greater potential for increased philanthropic impact. For grantees to execute their strategies, they need reliable funding so they can set up and maintain projects that require their specialized skills. If grantees are uncertain whether they will receive the necessary funds, they likely are not able to execute at their fullest potential and may even drift from their primary skillsets to concentrate more on securing necessary funds. To keep the grantees focused on their missions, their non-profit benefactors may shoulder the burden of facilitating more consistent cash flows.

**DILEMMA:** Non-profits face a dilemma of balancing their longer-term goals while at the same time generating near term cash outflows to target grantees. While the two intentions are not mutually exclusive, they may position the various departments in the non-profit in seemingly conflicting points of view depending on the market cycle. In good market environments, there may be excess funds for the non-profit to distribute to grantees which they may or may not have identified. In bad market environments, there may not be enough funds for the non-profit to distribute to grantees who may have to discontinue projects.

**APPROACH:** The following sections discuss techniques and strategies for non-profits to mitigate the variability in cash distributions to grantees and alleviate potential cross-functional friction. There are techniques and strategies that may be used by many of the departments of the non-profit which individually are helpful but collectively and collaboratively are self-reinforcing.

# Conventional Non-Profit Organization

## Siloed and Fragmented Approach

The following generally describes how non-profits organize themselves by roles and associated responsibilities. Oftentimes, the roles are managed discretely and decisions are made independently. Better alignment between the Strategic Management and Investment Management could reduce inefficiencies and the potential for mission drift.

### Roles and Responsibilities:

1. **Board and Executive Director** (Strategic Management)
  - Identification of issue and creation of mission
  - Advocating for the cause and fundraising
  - Formulation of governing principles and adherence to them

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2. **Program Officer** (Strategic Management)
  - Analysis of the issue ecosystem and constituents
  - Identification, evaluation, selection and monitoring of grant recipients

---

3. **Development Officer** (Strategic Management)
  - Raise funds for ongoing operations and grant making

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4. **Chief Financial Officer** (Investment Management)
  - Fund daily operations
  - Determine cash in/outflows and create annual budgets

---

5. **Investment Committee and Chief Investment Officer** (Investment Management)
  - Fiduciary responsibility for the investment management of the assets

### Decisions:

1. Going Concern or Sunset Organization
  - Prioritization of initiatives
  - Funding needed
  - Target time period

---

2. Fixed Dollar and/or Market Driven Grant Strategy
  - Primary and/or ancillary sponsorship
  - Specified and/or at will funding

---

3. Non/Contractual and/or Un/restricted Donations
  - Number and commitment of donors
  - Degree of specificity of donations

---

4. Designation of Investment Pools
  - Generate cash flows for operations and grants
  - Anticipate net cash flow deficits and surpluses

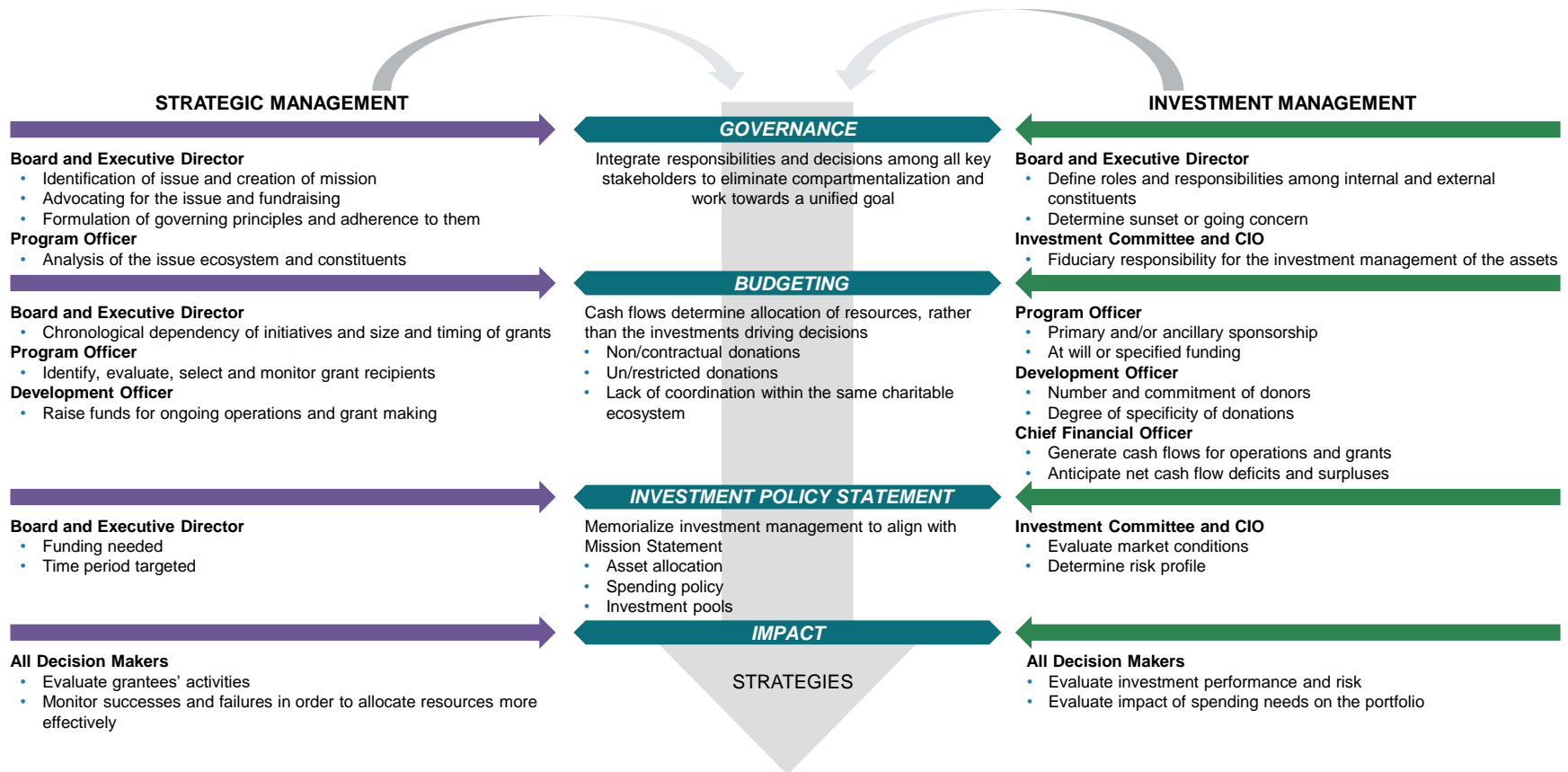
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5. Investment Policy Statement
  - Establish spending policy
  - Determine risk profile (asset allocation)

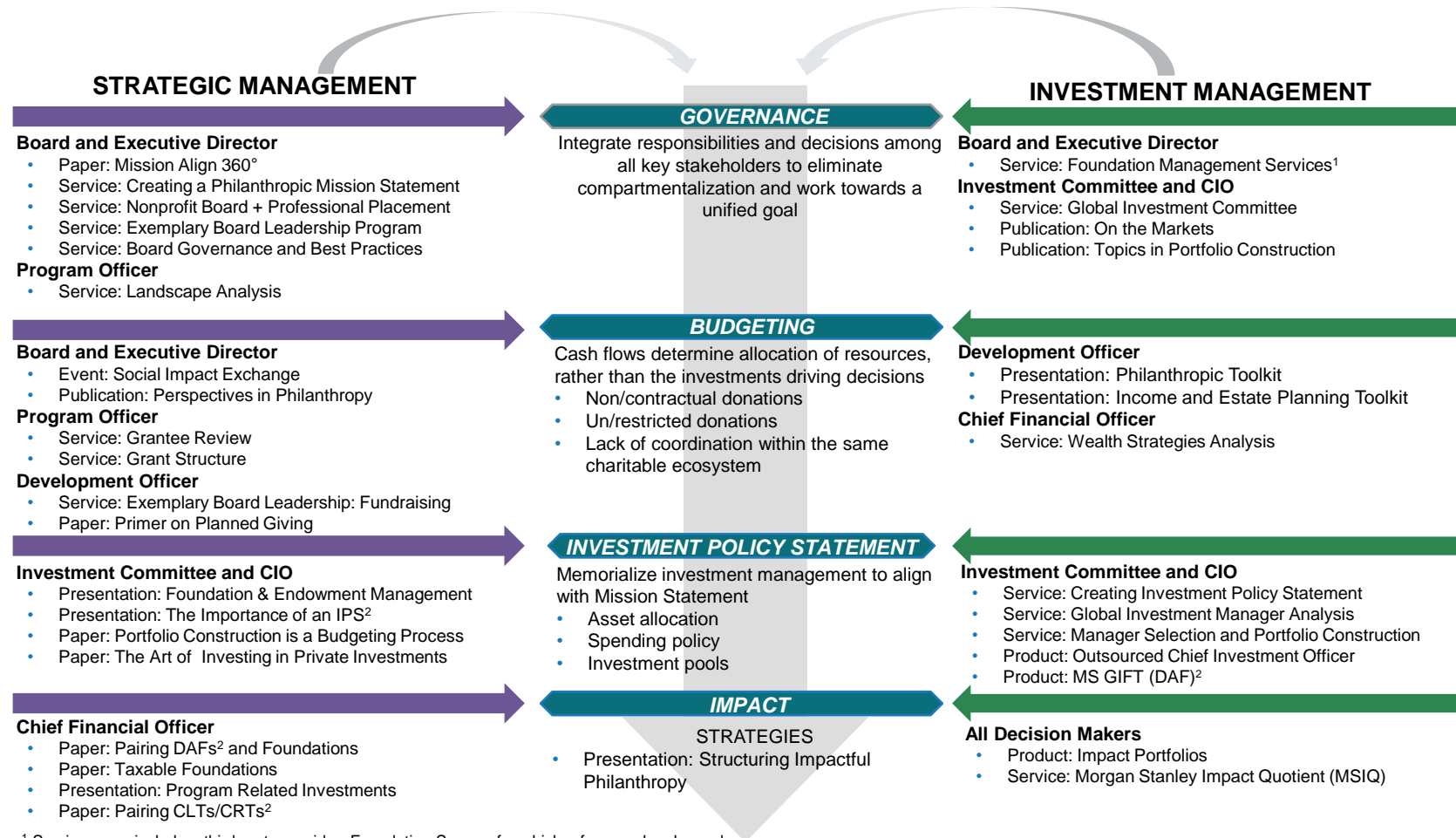
# Future Non-Profit Organization

## Holistic and Systematic Approach

Increasing philanthropic impact requires the non-profit to generate consistent cash flows for grantees. To do this necessitates the recognition of the interdependence of strategic and investment management decisions.



# Structuring Impactful Philanthropy – Resources

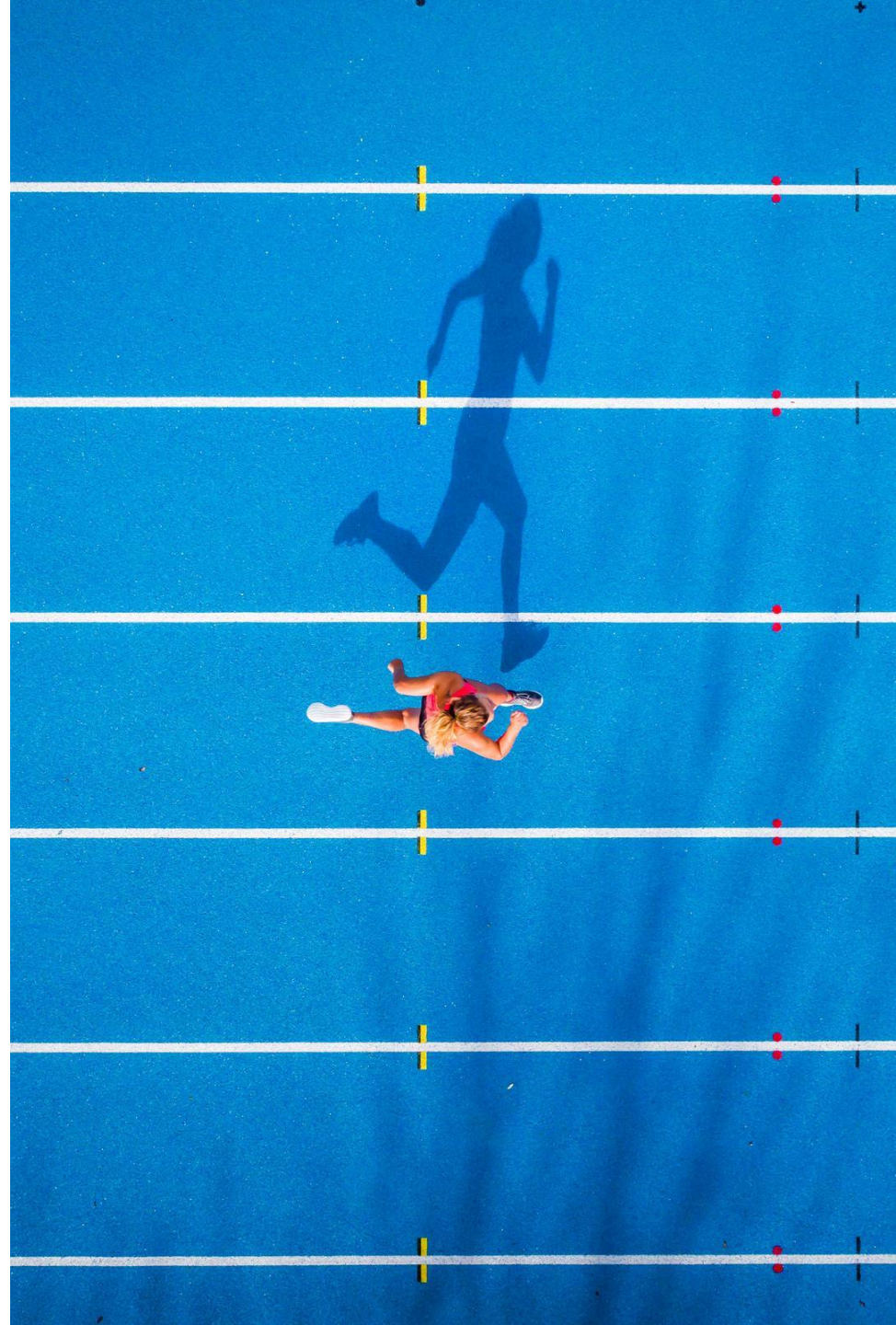


<sup>1</sup> Services may include a third-party provider, Foundation Source, for which a fee may be charged.

<sup>2</sup> Charitable Lead Trust (CLT); Charitable Remainder Trust (CRT); Investment Policy Statement (IPS); Donor Advised Fund (DAF)

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# Budgeting



# Budgeting Overview

To successfully execute a budget to fund grantees, the CFO must try to accurately project and match inflows (donations) to outflows (funding grantees).

## Budgeting Complexities Arise From:

- **Non-contractual Donations**

- Sporadic donations make it difficult to commit consistent funds to grantees
- Grantees solicit funds from multiple non-profits for the same projects
- Without fixed dollar contributions, the non-profit relies on variable market driven investment performance to fund grantees

- **Restricted Donations<sup>1</sup>**

- Increasingly, donors prefer to make restricted donations consistent with the intent of their philanthropic goals
- Disproportionate restricted donations may decrease the likelihood for project completion because funds are available for only specified parts of a project
- Philanthropic dollars might sit idle for longer until the necessary funds are available for the unfunded part of the project

- **Lack of Coordination within the Charitable Ecosystem**

- Duplicate projects across the same charitable ecosystem divide dollars and reduce the likelihood of future project completion and may result in time and money wasted when non-profits compete to complete similar projects

## Solutions May Include:

- Non-profits may increase completion rates of projects by the board of directors and the development officer negotiating longer term contractual donations, providing visibility into funding status of projects and by coordinating with other non-profits in a target issue ecosystem to assign and prioritize funding for issue critical projects
- The intent is to put donated monies to work in issue critical projects as efficiently as possible to counteract idle monies the investment committee may retain in conservative investments to offset uncertainty in cash flows
- Coordination among the development officer, Program Officer, and the CFO to create a transparent funding plan indicating the prioritization of projects creates essential visibility for donors to make informed and more effective decisions. This way the non-profit and donors may be fully aligned in their roles and responsibilities to impact the issue

<sup>1</sup> For restricted donations, the non-profit can use the donations only for a purpose specified by the donor as opposed to non-restricted donations, which can be used for a purpose of the non-profit's choice.



# Mitigating Budgeting Inefficiencies

## 1 Without contractual donations, longer term projects may not be completed

	Project 1	Project 2	Project 3
Step 1	✓		
Step 2	✓		
Step 3	✓		
Step 4	✓		
Completed	✓	✗	✗

Development officer should focus on negotiating long-term contractual donations in addition to annual donations

## 2 With contractual yet restricted donations, necessary funding for project steps is missing

	Project 1	Project 2	Project 3
Step 1	✓	✓ (Restricted)	✓ (Restricted)
Step 2	✓		✓ (Restricted)
Step 3	✓		✓
Step 4	✓	✓ (Restricted)	
Completed	✓	✗	✗

Development Officer should provide donors visibility into what has been funded and what needs to be funded to complete projects and balance restricted donations with sufficient unrestricted donations to avoid project funding shortfalls

## 3 Without coordination within the charitable ecosystem, there are missed opportunities to share resources

	Project 1	Project 2	Project 3
Step 1	✓	✓	✓
Step 2	✓		✓
Step 3	✓		✓
Step 4	✓	✓	
Completed	✓	✗	✗

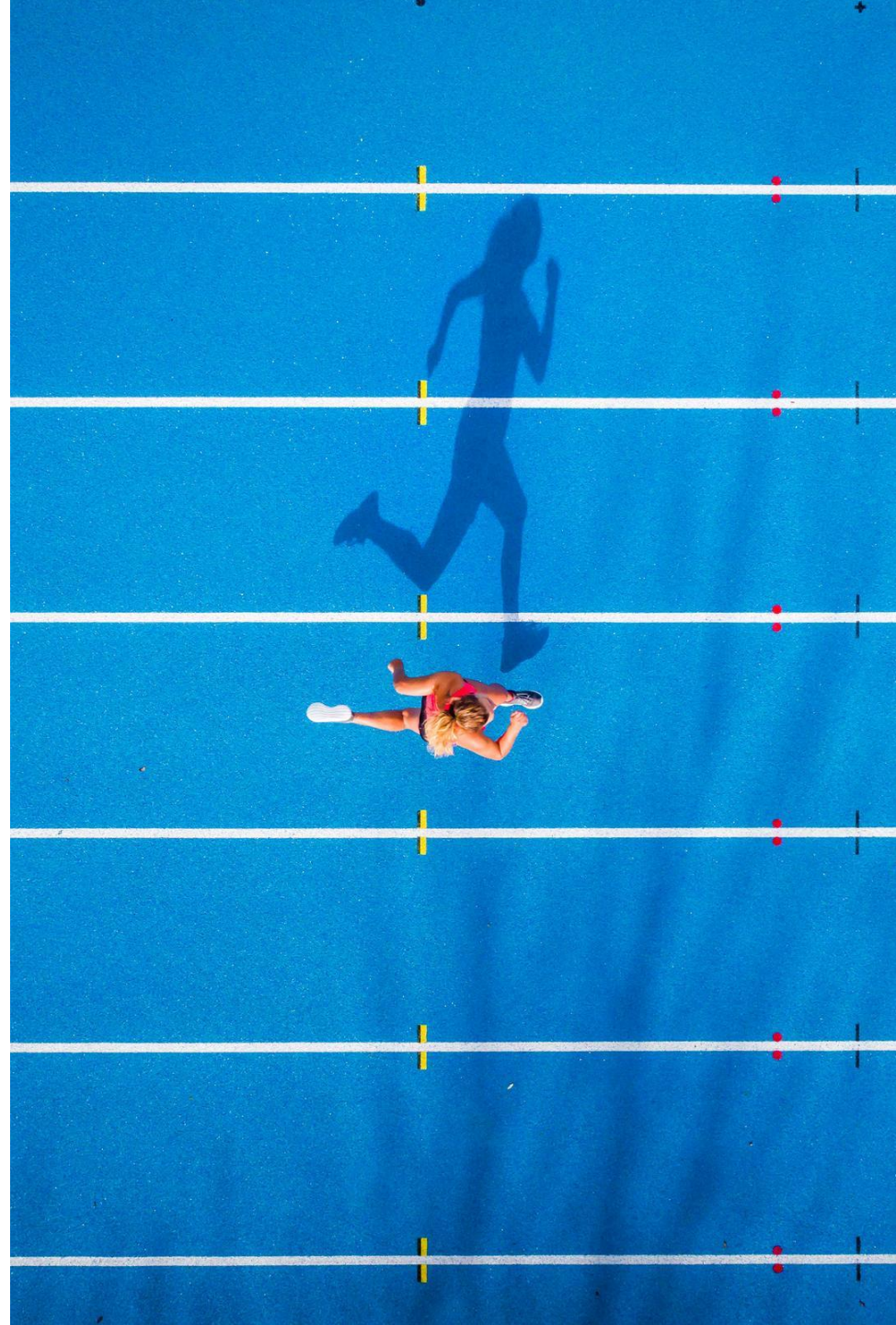
Program Officer should not be so focused that they do not understand the interdependence of projects

## 4 Fully visible, prioritized and engaged ecosystem

	Project 1	Project 2 (in/outsourced)	Project 3 (in/outsourced)
Step 1	✓	✓	✓
Step 2	✓	✓	✓
Step 3	✓	✓	✓
Step 4	✓	✓	✓
Completed	✓	✓	✓

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# Investment Policy Statement



# Investment Policy Statement Overview

**Effects of budgeting inefficiencies** may include the non-profit having reduced impact from:

1. **Time lost** with charitable funds remaining in non-profit asset pool and not deployed to impact issue
2. **Conservative bias/emphasis** in asset pool given uncertainty of when total necessary funds could be distributed to grantees and projects
3. **Reliance on market and investment performance** to shore up funding shortfalls for projects

**The Importance of an Investment Policy Statement** is to mitigate investment inefficiencies to more effectively deploy investments to better match shortfall/excess in cash flows for project funding and defuse inadvertent behaviors by:

- Memorializing in writing an investment plan and its underlying assumptions
- Clearly identifying duties and responsibilities
- Reinforcing trust, confidence and responsibility with regard to obligations to others
- Helping withstand time and superseding friction resulting from changes in personnel stewarding the assets
- Maintaining the integrity of the assets during periods of stress

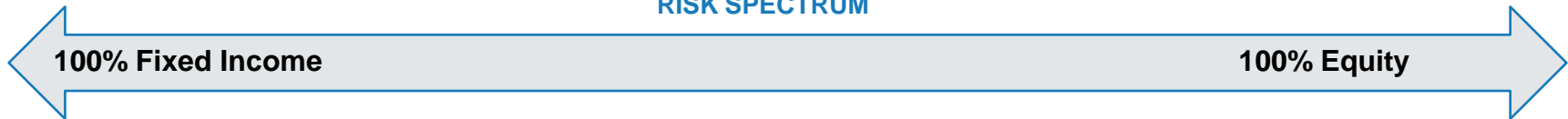
**Key components include:**

- Asset allocation
- Spending policy
- Investment pools

# Part One: Asset Allocation Overview

- The challenge for the Investment Committee lies in selecting the risk profile (asset allocation) of the assets best suited to satisfy the mission set out by the Board of Directors and the cash flow identified by the CFO working with the Development Officer and Program Officer. This necessitates weighing the benefits of higher allocations to Fixed Income or Equity.
- Does a non-profit assume a more conservative risk profile in order to provide more consistent cash flows for the grantees and potentially risk the long-term purchasing power of the investment portfolio and the non-profit's viability or does a non-profit assume a more aggressive risk profile in order to maintain the long-term purchasing power of the portfolio and potentially risk the impact of grantees whose projects may not be funded.

## RISK SPECTRUM



### INCOME MATCHING AND RETURN SHORTFALL

- Over short periods of time, a significant allocation to fixed income may be reasonable, but in the long term, may jeopardize the sustainability of the portfolio
- If all the income from bonds is paid out then this portion of the portfolio may not grow over time, leaving a smaller part of the portfolio to bear the burden of supplying growth for the overall portfolio

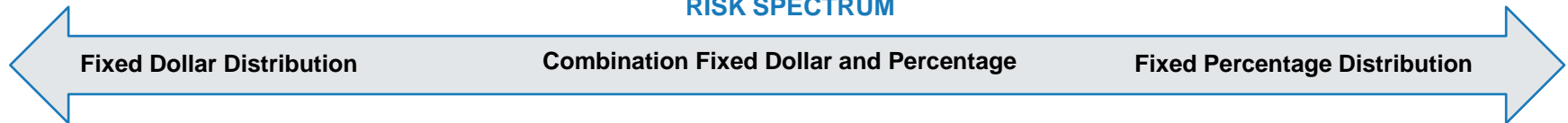
### RETURN POTENTIAL

- Over long periods of time, higher allocations to equity may help generate higher returns, but in the short term, may jeopardize consistency of cash flows
- While a non-profit's annualized return over time may appear acceptable, in volatile years, distributions may reduce the asset base and erode purchasing power

## Part Two: Spending Policy Overview

1. In order to maintain the tax-exempt status, non-profits are required by the IRS to make annual distributions, which vary depending if the non-profit is public or private or the type of 501(c)(3) entity.
2. Non-profit portfolios are often designed to generate a return that not only funds these required distributions but also replenishes the additional annual drain on assets due to expenses and inflation in order to maintain the long-term purchasing power of the portfolio. A non-profit may employ a range of distribution criteria along the continuum of, including but not limited to a fixed dollar to a fixed percentage distribution each year.
3. As part of the methodology, a non-profit may also “smooth” the distributions by averaging the fixed dollar and/or percentage distribution over a number of years to further mitigate short-term market/performance fluctuations. The degree to which the criteria are chosen determines the in/consistency of the distributions and the un/sustainability of the non-profit.
4. It is critical that the distribution criteria be established by the Investment Committee in conjunction with the CFO and Program Officer so they may determine what must be distributed/dollar and what might be distributed/percentage.

### RISK SPECTRUM



#### SPENDING STABILITY

- In volatile years, a fixed dollar distribution may provide consistent cash flows to help ensure the completion of projects by identifying and distributing the dollar amount needed
- This helps the grantees impact the issue by completing projects in a timely and efficient manner
- This detracts from the Investment Committee’s ability to preserve the asset base in years of unexpected underperformance as the non-profit committed to a relatively higher distribution

#### SPENDING INSTABILITY

- In volatile years, a fixed percentage distribution may help insulate a portfolio from large drawdowns by tying the distribution to the performance of the portfolio
- This helps the Investment Committee preserve the asset base to maintain purchasing power over the longer term
- This hurts the grantees because in years of unexpected underperformance, the amount distributed may be less than needed

# Part Three: Investment Pools Overview

Non-profits may choose to delineate assets by creating buckets (operating, investment and capital) each with a discrete purpose according to its anticipated use and timing for the assets

Cash	Fixed Income	Equities	Illiquids
<b>Operating (CFO)</b>			
<ul style="list-style-type: none"> <li>• Holds cash to fulfill operational needs and short-term cash flow requirements for grantees</li> <li>• Uncertainty of donation stream and insufficient funding may cause non-profits to hold excess cash</li> <li>• Define cash needs to maintain sufficient cash flow and better manage the budget to reduce excess cash held</li> </ul>			
<b>Investment (Investment Committee)</b>			
<ul style="list-style-type: none"> <li>• Surplus assets to be invested for the long-term sustainability of the non-profit</li> <li>• Consider the balance held in the operating account when strategically allocating</li> </ul>			
<b>Capital (Development Officer + Investment Committee)</b>			
<ul style="list-style-type: none"> <li>• Holds proceeds (usually cash and equivalents) of fundraising campaign over a defined period of time or retains excess surplus (illiquids) for very long term until a future use is identified</li> <li>• Utilized when a non-profit needs to fund a large scale and vital expansion</li> </ul>			

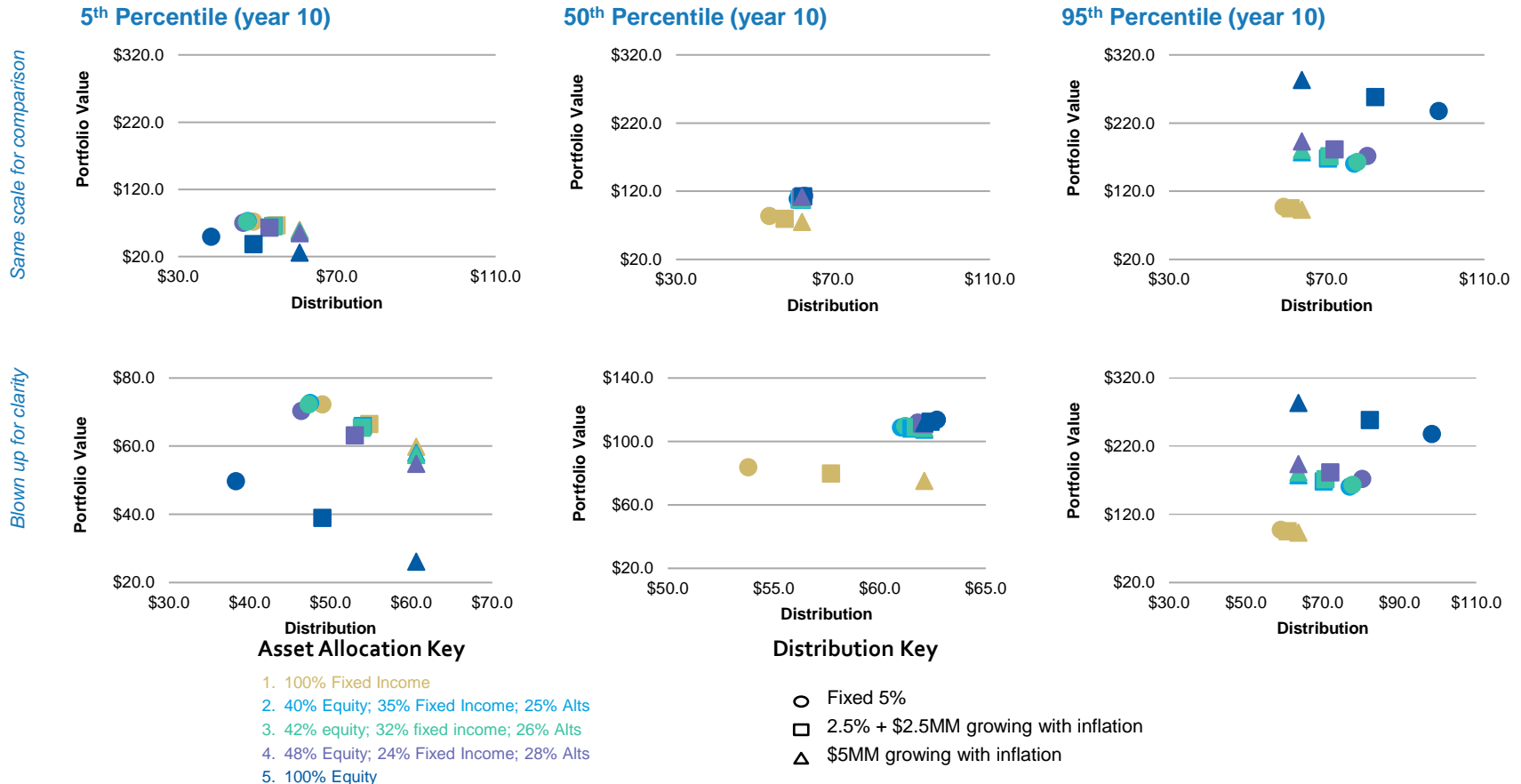
Non-profits may experience significant inefficiencies through the segmented governance of these funds:

- Each bucket of assets has the propensity to duplicate asset classes
- There may be a drag on investment returns due to excess allocation to cash as a result of each bucket being managed specifically and independently of the other two
- Generally, the greater the number of investment pools, the more conservative the overarching risk profile
- To evaluate the true risk profile of a non-profit, all asset pools should be considered in aggregate
- While cash may contribute positively and negatively, over longer periods of time, cash may contribute a negative real return, lower potential annualized return and the potential for fewer dollars to fund projects

When considered in the aggregate, the propensity to repeat/duplicate asset classes in each bucket may be alleviated and the true risk profile of the portfolio may be considered. This requires ongoing coordination and collaboration among the Development Officer, CFO and Investment Committee.

# Impact Investment Policy Decisions

The following charts show the results of investing \$100MM over 10 years, given varying asset allocations and distribution constructs. Consideration should be taken into account when choosing what combination of asset allocation and distribution construct are utilized simultaneously.



Calculations reflect hypothetical investment returns after 10 years. Calculations are exclusive of fees. Please refer to the appendix for asset class benchmarks.

**For hypothetical illustrative purposes only**

# Impact Investment Policy Decisions - Distribution

The following table shows distribution amounts after investing \$100MM over 10 years, given varying asset allocations and distribution constructs:

## DISTRIBUTION AMOUNT

### Asset Allocation

	100% Fixed Income	40% Equity; 35% Fixed Income; 25% Alternatives	42% Equity; 32% Fixed Income; 26% Alternatives	48% Equity; 24% Fixed Income; 28% Alternatives	100% Equity
<b>Fixed 5%</b>					
Cumulative	\$53.8	\$61.0	\$61.2	\$61.8	\$62.7
Average	\$5.4	\$6.10	\$6.12	\$6.18	\$6.27
Max	\$5.9	\$7.7	\$7.8	\$8.0	\$9.8
Min	\$4.9	\$4.8	\$4.7	\$4.6	\$3.8
<b>2.5% + \$2.5MM growing with inflation</b>					
Cumulative	\$57.7	\$61.5	\$61.7	\$62.0	\$62.4
Average	\$5.8	\$6.15	\$6.17	\$6.20	\$6.24
Max	\$6.1	\$7.0	\$7.1	\$7.2	\$8.2
Min	\$5.5	\$5.4	\$5.4	\$5.3	\$4.9
<b>Fixed \$5MM growing with inflation</b>					
Cumulative	\$62.1	\$62.1	\$62.1	\$62.1	\$62.1
Average	\$6.2	\$6.21	\$6.21	\$6.21	\$6.21
Max	\$6.4	\$6.4	\$6.4	\$6.4	\$6.4
Min	\$6.1	\$6.1	\$6.1	\$6.1	\$6.1

The cumulative distribution reflects the 50th percentile after 10 years. The average, max and min distributions reflect the 50th, 95th and 5th percentiles respectively after 10 years divided by 10. Calculations reflect hypothetical investment returns after 10 years. Calculations are exclusive of fees. Please refer to the appendix for asset class benchmarks.

***For hypothetical illustrative purposes only***



# Impact Investment Policy Decisions – Portfolio Value

The following table shows portfolio values after investing \$100MM over 10 years, given varying asset allocations and distribution constructs:

## PORTFOLIO VALUE

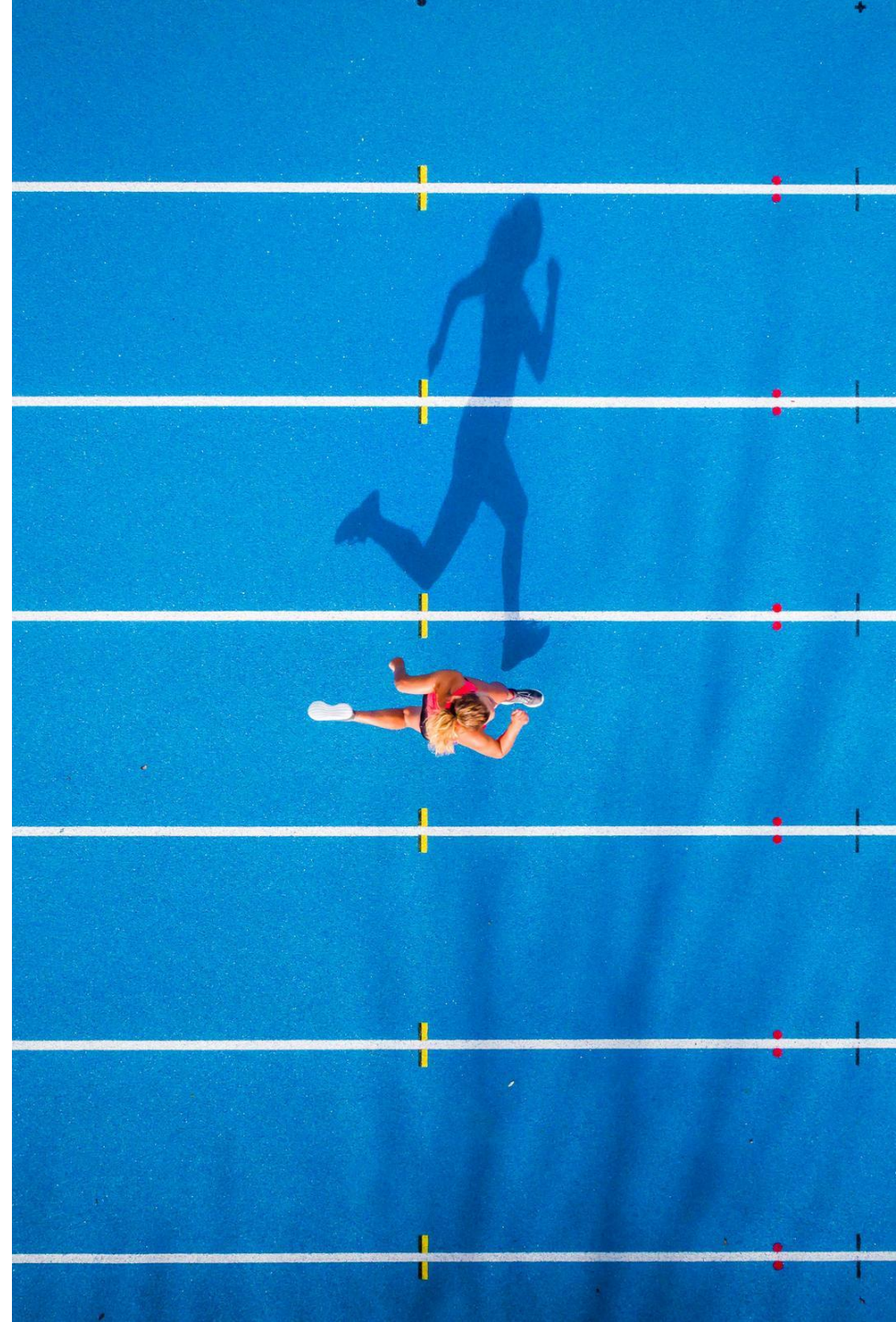
		Asset Allocation				
		100% Fixed Income	40% Equity; 35% Fixed Income; 25% Alternatives	42% Equity; 32% Fixed Income; 26% Alternatives	48% Equity; 24% Fixed Income; 28% Alternatives	100% Equity
<b>Distribution Construct</b>	<b>Fixed 5%</b>					
	95 <sup>th</sup> Percentile	\$96.9	\$160.4	\$163.0	\$171.8	\$237.7
	50 <sup>th</sup> Percentile	\$83.7	\$108.8	\$109.7	\$111.8	\$113.5
	5 <sup>th</sup> Percentile	\$72.2	\$72.6	\$72.2	\$70.3	\$38.3
	<b>2.5% + \$2.5MM growing with inflation</b>					
	95 <sup>th</sup> Percentile	\$94.9	\$168.1	\$171.2	\$181.3	\$258.1
	50 <sup>th</sup> Percentile	\$79.6	\$108.0	\$108.9	\$111.3	\$112.4
	5 <sup>th</sup> Percentile	\$66.5	\$65.9	\$65.4	\$63.1	\$38.9
	<b>Fixed \$5MM growing with inflation</b>					
	95 <sup>th</sup> Percentile	\$93.0	\$177.3	\$181.2	\$193.3	\$283.3
	50 <sup>th</sup> Percentile	\$75.1	\$107.3	\$108.3	\$110.9	\$111.6
	5 <sup>th</sup> Percentile	\$59.8	\$58.0	\$57.4	\$54.8	\$26.1

Calculations reflect hypothetical investment returns after 10 years. Calculations are exclusive of fees. Please refer to the appendix for asset class benchmarks.

**For hypothetical illustrative purposes only**

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# Strategies for Non-Profits



# Strategies Deployed as Techniques to Mitigate Challenges

- Through continued integration and collaboration within the non-profit and across its donors and grantees, the non-profit may benefit from strategies that mimic and enhance techniques to address challenges
- The following strategies may be utilized in combination with a non-profit

	CHALLENGES			TECHNIQUES		
	Lack of Coordination within Ecosystem	Non/contractual Donations	Un/restricted Donations	Asset Allocation	Spending Policy	Investment Pools
<b>Strategies</b>	Donor Advised Fund <sup>1</sup>	✓	✓	✓	✓	✓
	Program Related Investment <sup>1</sup>		✓	✓	✓	
	Charitable Lead/Remainder Trusts <sup>1</sup>		✓		✓	✓

Please note that the examples on the subsequent pages assume the following:

- \$100 mil beginning portfolio value
- 5% annual distribution
- 10-year time horizon

Calculations are based on historical asset class returns (see appendix) from 2008-2017

<sup>1</sup> Please refer to the glossary for definitions

# Non-Profit With Donor Advised Fund (DAF)

## Stabilizing Cash Flows

### PROBLEMS:

- Most non-profits have mandatory distribution requirements to fulfill and maintain their non-profit status, so distributions are made in good/bad market environments where distributions may be larger/smaller than needed
- Uncertainty in size and timing of donations and the potential specifically of how the funds may be used may result in projects not being fully funded and completed

### TECHNIQUES:

- **Investment Pools** – if a non-profit were to establish an asset bucket that was not obligated to distribute and was not restricted then the non-profit might have the ability to further manage the size and timing of distributions to fund projects
- **Spending Policy** – for non-profits to generate more consistent distributions, a DAF can be established as “rainy day” fund that collects the surplus portion of distributions in good markets in order to distribute them when cash flows are in deficit in bad markets

### BENEFITS:

- **Non-contractual and restricted donations** – a DAF characteristically does not require annual distributions, so its assets may grow tax-exempt. Additionally, the donor chooses when to make a distribution so there is the potential for the DAF distributions to fulfill the shortfalls in funding due to non-contractual and restricted donations
- **Lack of coordination within ecosystem** – a DAF may be tied to a community foundation so multiple non-profits in a common/shared issue ecosystem may better coordinate their activities

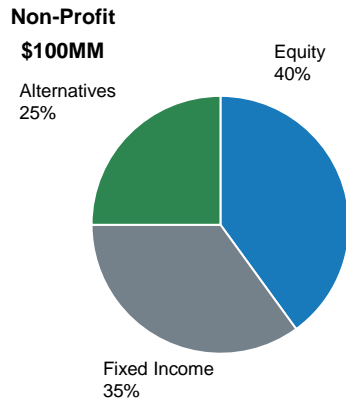
### NOTES:

- **Complexity and Cost** – although this strategy is an effective best practice, all non-profits should weigh the impact of the added complexity of managing an additional pool of assets and the costs involved
- **Coordination** – required among CFO, Investment Committee, Development Office, and Program Officer as well as approval from the board
- **Legal Considerations** – please consult your legal and tax advisors to check that these techniques are applicable for the charitable entity

# Pairing DAF with Non-Profit

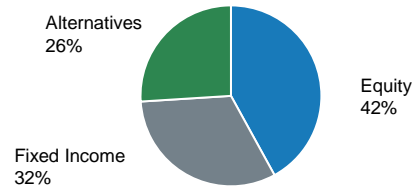
## Stabilizing Cash Flows | Hypothetical Illustration

### Beginning Assumptions:



### Non-Profit

**\$95MM**



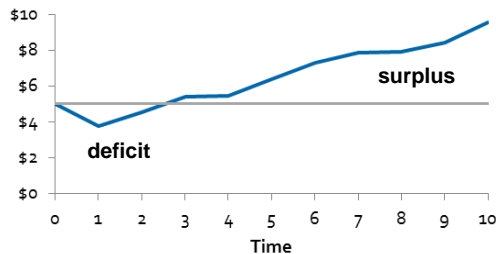
### DAF

**\$5MM**



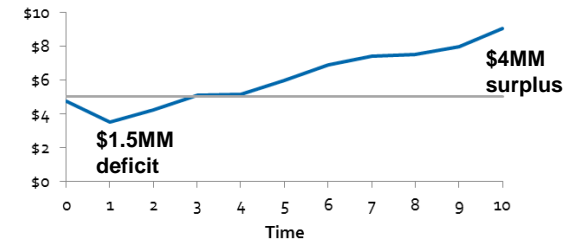
### Results of Annual 5% Distribution:

#### Distribution (\$MM)

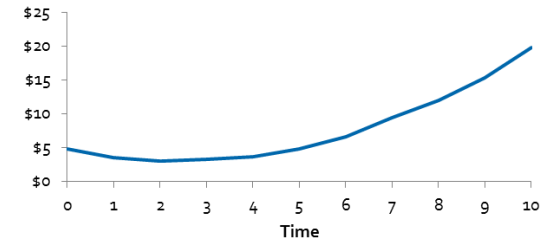


### Results of Annual 5% Distribution:

#### Distribution (\$MM)



#### DAF Portfolio Value (\$MM)



### Composition of \$5.0 MM distribution

- At time 0, the grantee would receive \$4.75MM from the non-profit and \$250k from the DAF
- At time 1, the grantee would receive \$3.5MM from the non-profit and \$1.5MM from the DAF
- At time 2, the grantee would receive \$4.25MM from the non-profit and \$750k from the DAF
- At time 3, the grantee would receive \$5MM from the non-profit. The DAF would receive \$90k from the non-profit
- At time 4, the grantee would receive \$5MM from the non-profit. The DAF would receive \$128k from the non-profit
- At time 5, the grantee would receive \$5MM from the non-profit. The DAF would receive \$990k from the non-profit
- At time 6, the grantee would receive \$5MM from the non-profit. The DAF would receive \$1.9MM from the non-profit
- At time 7, the grantee would receive \$5MM from the non-profit. The DAF would receive \$2.4MM from the non-profit
- At time 8, the grantee would receive \$5MM from the non-profit. The DAF would receive \$2.5MM from the non-profit
- At time 9, the grantee would receive \$5MM from the non-profit. The DAF would receive \$3MM from the non-profit
- At time 10, the grantee would receive \$5MM from the non-profit. The DAF would receive \$4MM from the non-profit

Calculations reflect hypothetical investment returns after 10 years. Calculations are exclusive of fees. Please refer to the appendix for asset class benchmarks.

# Non-Profit with Program Related Investment (PRI)

## Using the Balance Sheet to Increase Impact

### PROBLEMS:

- Most non-profits have mandatory distribution requirements to fulfill and maintain their non-profit status, so distributions are made in good/bad market environments where distributions may be larger/smaller than needed
- Uncertainty in size and timing of donations and the potential specifically of how the funds may be used may result in projects not being fully funded and completed

### TECHNIQUES:

- **Spending Policy** – a non-profit may make a PRI or loan to a grantee to support or further its exempt activities. The PRI loan amount may qualify for and alleviate the required annual distribution
- **Asset Allocation** – because the PRI precludes all or part of the distribution, the non-profit may assume a more aggressive risk profile and have higher allocations to equities and illiquids in an effort to grow the non-profit assets at a greater rate and potentially increase the size of future distributions given a potentially larger asset base

### BENEFITS:

- **Non-contractual and restricted donations** – a PRI provides consistent and sustainable funding over a period of time. The loans may be for capacity building or program expansion and utilize philanthropic funds in a way that maintains grant-making resources and allows for a greater range of assistance over the long-term
- **Access to cheaper financing** – grantees may have access to less expensive financing via the PRI
- **More appropriate timing of charitable distributions** – in positive return environments, investment returns compounding on the principal not distributed is beneficial. Additionally loans are more likely to be repaid with interest. In negative return environments, investment returns reverse the impact of the potential compounding. If repayment does not occur, a non-profit may convert the PRI to a direct grant for accounting purposes

### NOTES:

- **Complexity and Cost** - although this strategy is an effective best practice, all non-profits should weigh the impact of the added complexity of managing a loan portfolio and the costs involved
- **Coordination** – required among CFO, Investment Committee, Program Officer, and Development Officer as well as approval from the board
- **Legal Considerations** – please consult your legal and tax advisors to check that these techniques are applicable for the charitable entity

# Pairing PRI With Non-Profit

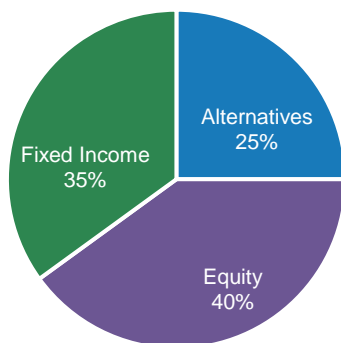
## Using the Balance Sheet to Increase Impact | Hypothetical Illustration

	I. Direct Grants	II. PRI
<b>Impact on Non-Profit</b>	fulfill distribution with one-time payment	distribution retained + PRI rate x 5% money retained
<b>Use When</b>	goal is to distribute	appropriate and available PRIs

### Scenario 1: Direct Grants

- The non-profit pays 5% of its value each year as direct grants

Non-Profit  
\$100MM



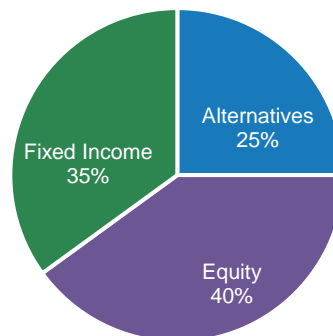
### Hypothetical Portfolio Values in 10 Years (\$M)

Non-Profit	114.0
Grantees	76.4
Aggregate	190.4

### Scenario 2: Laddered One-Year PRIs

- The non-profit makes a series of one-year PRI loans
- A new loan is made at the beginning of each year
- The principal and interest are paid at the end of the same year

Non-Profit  
\$100MM



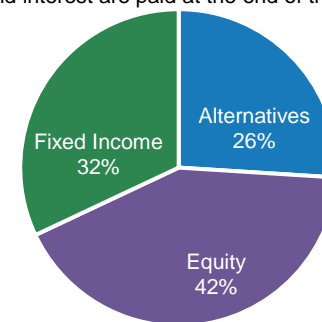
### Hypothetical Portfolio Values in 10 Years (\$M)

Non-Profit	188.0
Grantees	2.4
Aggregate	190.4

### Scenario 3: Laddered One-Year PRIs – More Aggressive Allocation

- The non-profit makes a series of one-year PRI loans
- A new loan is made at the beginning of each year
- The principal and interest are paid at the end of the same year

Non-Profit  
\$100MM



### Hypothetical Portfolio Values in 10 Years (\$M)

Non-Profit	188.3
Grantees	2.4
Aggregate	190.7

By making laddered PRI loans in scenarios 2 and 3, the non-profit satisfies the annual minimum distribution requirement without making direct grants that would reduce the value of the non-profit portfolio. Thus, the non-profit has assisted grantees in the near term and maintains a higher asset base for potentially greater distributions to grantees in the future. The above examples show how a change in risk profile might be considered but may not be appropriate.

# Non-Profit With Split Interest Trusts (CRT/CLT)

## Using Cash Flows of Donations Efficiently

### PROBLEMS

- Most non-profits have mandatory distribution requirements to fulfill and maintain their non-profit status, so distributions are made in good/bad market environments where distributions may be larger/smaller than needed
- Uncertainty in size and timing of donations and the potential specificity of how the funds may be used may result in projects not being fully funded and completed

### TECHNIQUES

If a non-profit receives cash flows from both a Charitable Remainder Trust (CRT) and a Charitable Lead Trust (CLT), the non-profit effectively is receiving current income from the CLT and a future lump sum from the CRT, which together mimic the payout of a fixed income investment. The relatively known cash flows may be used accordingly.

- **Spending policy:** The CRT and CLT cash flows may more regularly fund steps of projects over time
- **Investment pools:** The cash flows considered together may be used to mimic the payout of a fixed income investment
- **Asset allocation:** When considering the entirety of a non-profit's assets, a non-profit benefiting from CRT(s) and CLT(s) may choose to be invested more aggressively and have higher allocations to equities and illiquids

### BENEFITS

- **Non-contractual donations:** Because CRTs and CLTs are trusts, there is the potential to name the specific non-profit that is to receive the cash flows from the trusts. The result is the potential for creating a contractual donation (although the trust may choose the beneficiary)

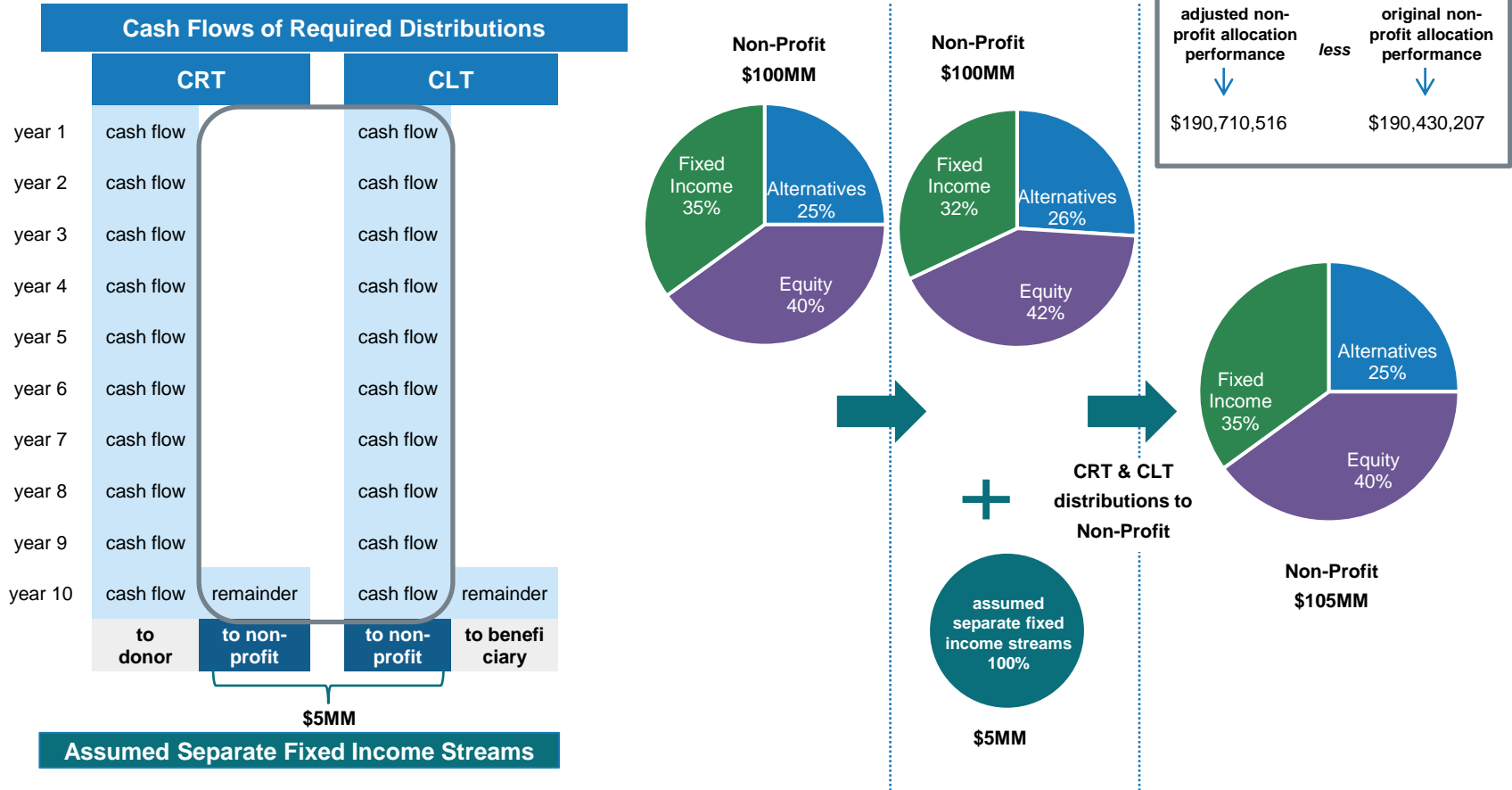
### NOTES

- **Complexity and cost:** Although this strategy is an effective best practice, all non-profits should weigh the impact of the added complexity of understanding trust structures and the costs involved
- **Coordination:** Required among the Program Officer, Development Office, Investment Committee, and CFO as well as board approval
- **Legal considerations:** Please consult your legal and tax advisors to check that these techniques are applicable for the charitable entity



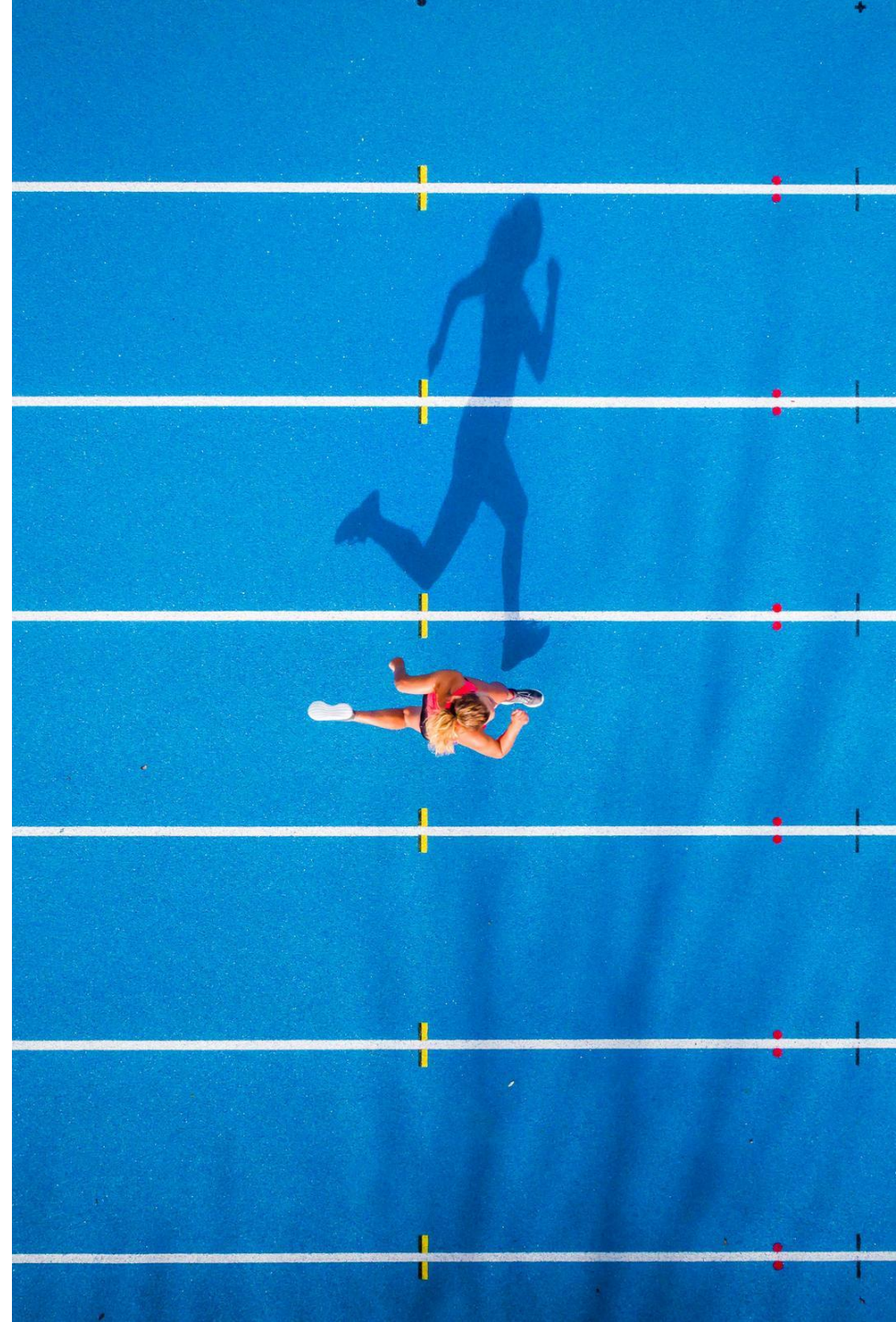
# Pairing CLT/CRT with Non-Profit

## Using Cash Flows Of Donations Efficiently | Hypothetical Illustration



Calculations reflect hypothetical investment returns after 10 years. Calculations are exclusive of fees. Please refer to the appendix for asset class benchmarks.

# Conclusion: A New Paradigm



## Conclusion: A New Paradigm

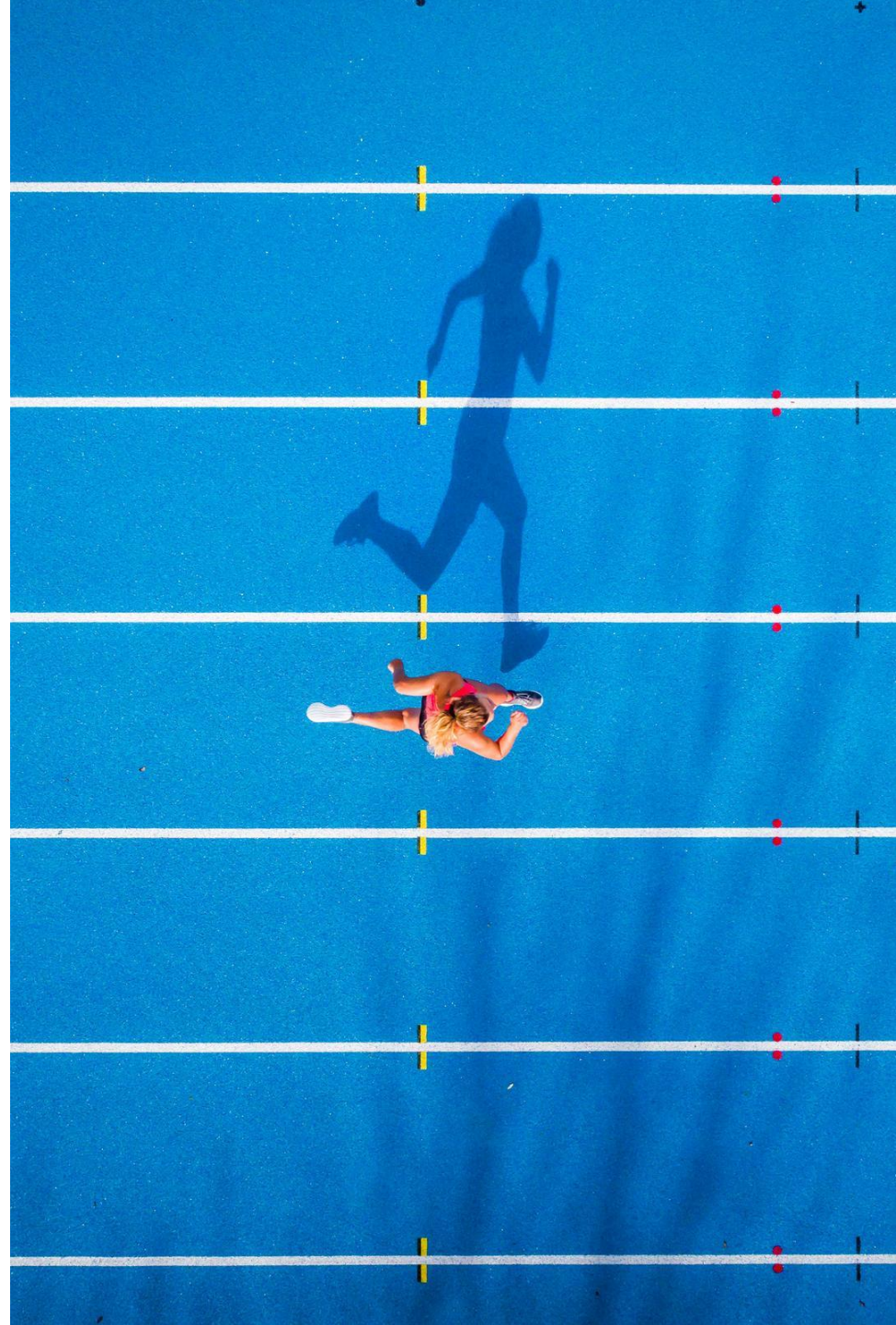
This presentation provides a prudent sequence for non-profit decision making and introduces strategies, techniques and best practices that require a holistic and integrated approach to managing a non-profit in order to achieve the greatest potential philanthropic impact. To achieve this, a non-profit must embrace the interdependency of its strategic and investment management areas. The new paradigm necessitates:

- **Emphasis** on the philanthropic intent and the potential impact on the issue.
- **Alignment** of investment assets with charitable deployment of cash.
- **Holistic view.** Philanthropic distributions and investing are interdependent and, when considered together, may significantly increase the philanthropic impact of the non-profit.
- **Education:** Whether internally across functional disciplines and/or among/within multiple organizations, harness an environment of shared knowledge, development and growth. Sharing/understanding favorable and less favorable outcomes enables more decision makers to adapt/adjust with the intention of harnessing better future outcomes.
- **Uncertainty:** Understand what cannot be controlled (financial markets) and scenario plan (combination of techniques) around this uncertainty.
- **Innovation:** Experiment and challenge in order to evolve and grow from experiential success and failure.

*For more information on the strategies, techniques and best practices described, please refer to the following Morgan Stanley publications:*

- |   |   |
|---|---|
| <ul style="list-style-type: none"> <li>• Foundation and Endowment Management: Theory and Practice</li> <li>• The Importance of an Investment Policy Statement</li> <li>• Philanthropic Toolkit</li> <li>• The Art of Investing in Private Investments</li> <li>• Portfolio Construction is a Budgeting Process</li> </ul> | <ul style="list-style-type: none"> <li>• Maximizing Charitable Impact: Pairing Donor Advised Funds and Foundations</li> <li>• Taxable Foundations</li> <li>• Program Related Investments</li> <li>• Philanthropic Tax-deferred Bond: Pairing CRT(s) and CLT(s)</li> </ul> |
|---|---|

# Appendix



## Glossary

**Program Related Investment (PRI):** A PRI is made by a charitable organization to support its exempt activities and further its exempt purpose. A PRI may be in the form of a loan, a loan guarantee, real estate or equity investments in businesses. The 5% minimum distribution can be satisfied by direct grants as well as by program-related investments (PRI).

**Donor Advised Fund (DAF):** A charitable fund administered by a public charity to which cash or property is donated. Donations are invested according to donor's advice and grants made to a qualified public charity according to donor's recommendations, subject to approval of administering charity.

**Charitable Lead Trust (CLT):** An irrevocable trust, to which cash or property is donated, that makes a fixed payment (at least annually) to a charity for a specified term of years. At the end of payment term, donor or other beneficiary(ies) receive any remaining trust property.

**Charitable Remainder Trust (CRT):** An irrevocable trust, to which cash or property is donated, that makes a fixed payment (at least annually) to donor and/or other beneficiary(ies) for their lives or a specified term. The charity receives any remaining trust assets at end of payment term.

# Hypothetical Asset Class Benchmarks

<b>Equities</b>	<b>MSCI All Country World IMI</b>
Global Equities	MSCI All Country World IMI
<b>Fixed Income &amp; Preferreds</b>	<b>Bloomberg U.S. Aggregate Bond Index</b>
US Fixed Income Taxable	Bloomberg U.S. Aggregate Bond Index
<b>Alternatives</b>	<b>HFRI Funds Weighted Index</b>
Real Assets	33% Bloomberg Commodity Index, 33% FTSE EPRA NAREIT Global Total Return, 33% Alerian Energy MLP Total Return Index
Absolute Return Assets	33% HFRI Equity Market Neutral Index, 33% HFRI Relative Value Total Index, 33% HFRI Relative Value FI- Corp Index
Equity Hedge Assets	50% CS Tremont Global Macro Index, 50% BarclayHedge BTop50
Private Investments	50% NCREIF Property Index, 50% Cambridge Associates US Private Equity Index

# Index Definitions

**MSCI All Country World IMI** - This is a free float-adjusted market capitalization index that is designed to measure equity market performance in the global developed and emerging markets

**Bloomberg U.S. Aggregate Bond Index** - Covers the U.S. Dollar-denominated, investment-grade, fixed-rate, taxable bond market segment of SEC-registered securities. The index includes bonds from the U.S. Treasury, Government-Related, Corporate, Mortgage-Backed, Asset-Backed, and Commercial Mortgage-Backed Securities sectors.

**Bloomberg Commodity Index** - is calculated on an excess return basis and reflects commodity futures price movements. The index rebalances annually weighted 2/3 by trading volume and 1/3 by world production and weight-caps are applied at the commodity, sector and group level for diversification. Roll period typically occurs from 6th-10th business day based on the roll schedule.

**FTSE EPRA NAREIT Global Total Return** - This index reflects general trends in real estate equities worldwide. Relevant real estate activities are defined as the ownership, disposal, and development of income-producing real estate

**Alerian Energy MLP Total Return Index** - A composite of the 50 most prominent energy Master Limited Partnerships that provides investors with an unbiased, comprehensive benchmark for this emerging asset class

**HFRI Equity Market Neutral Index** - Equity Market Neutral strategies employ sophisticated quantitative techniques of analyzing price data to ascertain information about future price movement and relationships between securities, select securities for purchase and sale. These can include both Factor-based and Statistical Arbitrage/Trading strategies. Factor-based investment strategies include strategies in which the investment thesis is predicated on the systematic analysis of common relationships between securities. In many but not all cases, portfolios are constructed to be neutral to one or multiple variables, such as broader equity markets in dollar or beta terms, and leverage is frequently employed to enhance the return profile of the positions identified.

**HFRI Relative Value Total Index** - This index includes strategies that attempt to realize valuation discrepancies in the relationship between multiple securities. Managers employ a variety of fundamental and quantitative techniques to establish investment theses, and security types range broadly across equity, fixed income, derivative or other security types. Fixed income strategies are typically quantitatively driven to measure the existing relationship between instruments and, in some cases, identify attractive positions in which the risk adjusted spread between these instruments represents an attractive opportunity for the investment manager.

**HFRI Relative Value FI- Corp Index** - This index includes strategies that attempt to realize of a spread between related instruments in which one or multiple components of the spread is a corporate fixed income instrument. These strategies seek to isolate attractive opportunities between a variety of fixed income instruments, typically realizing an attractive spread between multiple corporate bonds or between a corporate and risk-free government bond.

**CS Tremont Global Macro Index** – that measures the aggregate performance of global macro funds. Global macro funds typically focus on identifying extreme price valuations and leverage is often applied on the anticipated price movements in equity, currency, interest rate and commodity markets. Managers typically employ a top-down global approach to concentrate on forecasting how political trends and global macroeconomic events affect the valuation of financial instruments.

**BarclayHedge BTop50** - This index seeks to replicate the composition of the managed futures industry with regard to trading style and overall market exposure. The largest investable trading advisor programs, as measured by assets under management, are selected for inclusion in the index.

**NCREIF Property Index** - This index measures the performance of a very large pool of commercial real estate properties acquired in the private market for investment purposes. The data are updated quarterly with a lag of several months.

**Cambridge Associates US Private Equity Index** - This index is based on data compiled from a substantial number of U.S. private equity funds (buyout, growth equity, private equity energy and mezzanine funds), including fully liquidated partnerships. Historic quarterly returns are updated in each year-end report to adjust for changes in the index sample.

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